



Ethical Commitment

Our Stance Against Forced Labor and Exploitative Contracts

At Educa, a leading facade company, we are firmly opposed to all forms of forced labor. Protecting the rights and dignity of our employees is our top priority. Therefore, we pledge never to allow the exploitation of labor and to avoid any involvement in such negative practices.

Company Structure and Supply Chains

Educa meticulously manages all operations to ensure a transparent and fair working environment. We conduct regular audits to ensure that everyone in our supply chain works under fair conditions. Our commitment to ethical standards extends to all our business partners and subcontractors.

Human Rights and Labor Standards

We have stringent policies on human rights and fair labor practices. All our employees and suppliers must adhere to these standards. Educa enforces a zero-tolerance policy against forced labor, child labor, and human trafficking. We ensure that our practices align with international labor standards and ethical guidelines.

Training and Awareness

We conduct regular training programs to educate our employees on these issues. Our comprehensive training sessions provide detailed information on identifying and preventing such practices. We aim to foster a culture of awareness and responsibility among all our staff and partners.

Supplier Audits and Risk Management

When selecting new suppliers and evaluating existing ones, we implement rigorous due diligence processes to minimize these risks. We carefully examine activities in high-risk regions and take necessary precautions. Our supplier contracts include clauses that mandate adherence to our ethical standards.

Performance Metrics and Reporting

We establish specific performance indicators to measure the effectiveness of our anti-exploitative initiatives. These indicators are regularly reviewed, and areas for improvement are identified. Our commitment to transparency ensures that our progress in these areas is regularly communicated to stakeholders.

Communication and Feedback

Our employees and suppliers have access to secure channels to report any inappropriate practices they witness. These channels are managed confidentially, and we guarantee that there will be no retaliation. We believe in fostering an open dialogue to continuously improve our practices.

At Educa, we continuously strive to ensure that the human rights of our employees and suppliers are respected. This commitment reflects our company's ethical values and social responsibilities. This statement clearly outlines Educa's stance against forced labor and exploitative contracts and the measures we take in this regard. It is a crucial step in emphasizing our social responsibilities as a company.

By integrating these principles into every aspect of our business, we aim to lead by example in the facade industry, ensuring that our projects and operations are conducted with the highest ethical standards.